CIIS has identified community service as a major initiative for 2009–10 and beyond. We intend to strengthen our community service involvement in ways that support our mission and goals. This includes expanding our network of community partner organizations and institutions. We have started our effort by choosing to work with two highly respected organizations: Glide Church in San Francisco, and the Ella Baker Center for Human Rights in the East Bay. The following are just a few examples (short and long term) of student, faculty, and staff involvement in Bay Area community service initiatives:

1. Richard Shapiro’s Building Alliances across Differences workshop for the staff of the Ella Baker Center
2. The Expressive Arts Therapy program’s collaboration with Glide Social Services to explore partnership opportunities focusing on programs for women in recovery and for adolescents
3. Community Mental Health program’s partnership with the Mission Housing Development Corporation to provide mental health services for Valencia Gardens
4. CIIS’s support of Project Homeless Connect to provide services to homeless San Franciscans

OPPORTUNITIES FOR FUTURE COLLABORATIONS:
Internships and Research Opportunities

1. Ella Baker Center’s Heal the Streets fellowship program to teach young people how to do participatory action research that supports advocacy (e.g., research on violence as a health indicator, and development of juvenile justice policy and green policy)
2. St. Anthony Foundation internship program—three areas of focus include direct service, research, and administration
3. Genesis Interfaith Community Organization supported by the Gamaliel Foundation (the foundation that trained Obama as a community organizer): internships and training in community organizing, research, and policy development

If you are working with nonprofit organizations, especially in the Bay Area, and would like to share this information with others, or if you would like to suggest additional organizations, please contact Margie Lam at 415.575.6118 or mlam@ciis.edu. We would like to create a comprehensive list of community service activities that welcome CIIS students. In addition to providing an important service to the community, we hope to offer students networking opportunities that lead to rewarding job prospects and help to create the world we all want to live in.
UNITE!

“UNITE! has been very instrumental in building collaborations with CIIS administration and students to increase faculty and curriculum diversity.”
DEAN OF STUDENTS SHIRLEY STRONG

UNITE! is a student-run organization dedicated to the building of alliances among diverse CIIS students. It is the umbrella organization that encompasses Student Alliance, Queer@CIIS, People of Color, and Awakening to Whiteness and Racism Everywhere (AWARE). The goal of UNITE!

is actively to promote and work toward social justice and diversity goals at CIIS. Last year some of our successes included working with Academic Vice President Judie Wexler to:

- Dramatically increase new faculty hires of color
- Include four diversity questions on faculty evaluations
- Establish diversity committees in all programs for the School of Professional Psychology

This year the goals of UNITE! include the expansion of student diversity trainings; and the establishment of program diversity committees in the School of Consciousness and Transformation, and in the School of Undergraduate Studies. We also hope to place the Principals of Community in every classroom. We are well on our way to accomplishing this year’s goals!

NEW COURSE

THE POETRY OF DIFFERENCE:
Unlearning Oppression, and Alliance Building (CT 6042)

Otherness, that which is “not me,” refuses to go away, be tamed, or fully subdued. Students who have cultivated the ability to recognize, appreciate, and engage in difference bring a kind of cultural leadership to their work and world that empowers and heals. This is what it means to be an ally. The wounds and effects of social oppression are with us everywhere. Our desire for connection to all people and for liberation for ourselves is hindered by our limited ability to tolerate the intense feelings and expressions that arise when we turn a conscious eye toward healing the wounds of social oppression. In this course, liberation theory and imaginal practice are wedded in an effort to cultivate those capacities (courage, empathy, and creative action) necessary for alliance building across social divisions.

The Poetry of Difference will be facilitated by Isoke Femi, MA. Isoke has led diversity workshops and trainings throughout the U.S. for more than eighteen years, including the CIIS Student Diversity Retreat that took place in fall 2009. She is a founding director of the TODOS: Sherover Simms Alliance Building Institute, an organization working to bring about personal, cultural, and organizational transformation. She leads the Soul of Justice Project, a cross-cultural, multigenerational group engaged in exploring Soul’s concern with justice and diversity. Isoke draws on African American expressive arts and wisdom, imaginal psychology, and liberation theory in order to bring people from diverse backgrounds into trustworthy and transformative relationships with one another. Isoke has taught and lectured at numerous colleges and universities in the Bay Area. She has written on internalized oppression; the processes of healing and alliance building; white oppression; and the intersection of race, class, gender, and sexual orientation. Her passion is the exploration of the relationship between the elimination of social oppression and the liberating of the life force itself through the imaginal process. Isoke writes: “It is my belief that alliance-building strategies must include aspects that reach far beyond individual egoic functioning. To that end, I am exploring the uses of sacred drama and ritual, along with other modes of expressive arts and theory.”
Hello, CIIS Community,
My name is Elisa Haro and I am the new student diversity/campus group assistant. The primary focus of my job is to assist with the development and implementation of CIIS diversity goals and objectives. I am responsible for coordinating and communicating with student leaders serving on key Institute committees and for providing support to campus group involvement. My main goal is to expand student participation and to help build a more united and inclusive community here at CIIS for students of color, LGBTQI students, first-generation college students, and international students.
I am extremely excited about this position because it allows me to participate in student programming, and outreach work—a personal passion. If you have any questions or would like more information regarding how to become involved by joining UNITE!, Student Alliance, People of Color at CIIS, Queer@CIIS, Awakening to Whiteness and Racism Everywhere (AWARE), and/or International Students and Friends, please contact me at eharo@ciis.edu. Thank you so much and I look forward to meeting you soon!

STUDENT ALLIANCE
Creating Change, One Student at a Time

Student Alliance is a student-run organization that facilitates communication, sponsors events, and allocates funding to help students and student groups actualize the Institute’s Seven Ideals. Through listening to student voices, we build alliances, cultivate student leadership, and advocate for social change and transformation of existing power structures. Student Alliance is always creating and funding exciting projects. Some of our current and recent work includes diversity training and classes for students, the student emergency loan fund for students with financial constraints, the social justice and community research grant, funding for students to attend or present at national and international conferences, funding for student projects and initiatives that aim to serve the student body,

Expression Session, an open mic night run by the cafe, and free yoga and t’ai chi classes for the CIIS community. Check out our website www.saciis.org to keep up with our events, projects, and meeting dates.

message from
STUDENT DIVERSITY/CAMPUS GROUP ASSISTANT

Hello, CIIS Community,
My name is Elisa Haro and I am the new student diversity/campus group assistant. The primary focus of my job is to assist with the development and implementation of CIIS diversity goals and objectives. I am responsible for coordinating and communicating with student leaders serving on key Institute committees and for providing support to campus group involvement. My main goal is to expand student participation and to help build a more united and inclusive community here at CIIS for students of color, LGBTQI students, first-generation college students, and international students.
I am extremely excited about this position because it allows me to participate in student programming, and outreach work—a personal passion. If you have any questions or would like more information regarding how to become involved by joining UNITE!, Student Alliance, People of Color at CIIS, Queer@CIIS, Awakening to Whiteness and Racism Everywhere (AWARE), and/or International Students and Friends, please contact me at eharo@ciis.edu. Thank you so much and I look forward to meeting you soon!
CIIS Welcomes New Faculty of Color

DENISE BOSTON
Denise Boston, PhD, comes to us from Baltimore, Maryland. She is a new faculty member in the Expressive Arts Therapy program. As an expressive arts specialist, she has worked for the past thirty years on improving and expanding systems of mental health care to diverse populations. She incorporates drama, music, dance, storytelling, creative writing, and ritual into her practice with a view toward enhancing the quality of a client’s psychological, social, and behavioral functioning in the world. She has an extensive background in higher education, including teaching in the fields of counseling, psychology, multicultural studies, women’s studies, and the arts.

FERNANDO CASTRILLON
Fernando Castrillon, PsyD, is a new assistant professor in the Community Mental Health program and is also project supervisor for the Clinic Without Walls. He earned a master’s degree in Sociology from the University of California and a doctorate in Clinical Psychology from CIIS. Professor Castrillon hopes to contribute to diversity at CIIS through the inclusion of South American, post-colonial, and other traditionally excluded therapeutic modalities within the curriculum, through work on various committees, and through institute-wide efforts aimed at increasing the presence and voice of historically marginalized groups within the U.S.

CLASSES with a MULTICULTURAL EMPHASIS
The following is a selection of courses with a multicultural emphasis. This list is not intended to be comprehensive.

ANTH 5000 Building Alliances Across Differences
ANTH 6850 Cross-Cultural Issues in Social and Environmental Justice
ANTH 7200 Intercultural Communication
ANTH 7775 Cultural Notions of Self and Sexuality
CMH 5011 Therapy Across Differences
CMH 6605 Sociocultural Approaches to Family Therapy
CT 6042 The Poetry of Difference: Unlearning Oppression, and Alliance Building
IHL 6022 Health Equity and Planning
IHL 6500 Multicultural Perspectives in Health Care Delivery
MCP 6103 Cross-Cultural Counseling and the Family
SOM 6103 Advanced Cross-Cultural Approaches to Identity, Affect, and Body Movement
CLASSES with a MULTICULTURAL EMPHASIS

TLD 6145 Leadership, Pluralism, and Creativity: Diversity in Action

TLD 6774 Power and Differences: Understanding Our Social Justice Responsibilities as Leaders

TLD 6775 Power and Influence

TLD 7585 Spirit, Compassion, and Community Activism

TSD 7030 Buddhism and Social Activism

TSD 7028 Cultural Change in the 21st Century

TSD 8223 Global Diversity and Creativity: Self and Society in a Planetary Context

PARW 6535 Heart and Soul of Justice

PARW 6643 Women, Spirituality, and Social Change

PARW 7217 Mirrors in History: A Cross-Cultural Exploration

Sergio Rodriguez is a new faculty member in the Integral Counseling Psychology (ICP) program. He has an MA in ICP from CIIS. Sergio is originally from Querétaro, Mexico and has been working as a psychotherapist with both English- and Spanish-speaking clients for the last two years. Bilingual and multicultural, Sergio is able to appreciate the challenges and subtleties of living in a diverse society. As a therapist, Sergio works with individuals, couples, children, adolescents, and families dealing with crisis, grief, self-growth, anxiety, sexual abuse, addictions, depression, trauma, eating disorders, and sexual preferences. He combines contemporary, traditional, and complementary approaches in an integrative fashion.

Sandra Pacheco, PhD, is a new faculty member in the School of Undergraduate Studies. Her teaching and research interests include critical psychology, community psychology, Chicana feminisms and spirituality, gender, and sexuality. Aside from teaching and research, she is also an “altarista.” In creating altars she incorporates indigenous practices with negotiated borderland experiences that reflect spiritual, gendered, and political narratives. One of her principal contributions to the field of psychology was coordinating and hosting the first International Conference on Critical Psychology in the U.S. The sessions questioned and challenged the values and assumptions of mainstream psychology that historically support the status quo and undermine efforts towards liberation, impacting people in general and marginalized groups in particular. Her research on Chicana feminism and spirituality focuses on integrating healing with understanding systems of inequity that impact identity, self-worth, and participation in society. She is also working on exploring how gendered relating is transformed and (re)negotiated when one person is in the process of transitioning genders. Finally, she is looking forward to developing relationships with CIIS students and colleagues as a starting point for ongoing dialogue on diversity and social justice.
CIIS DEMOGRAPHICS
FOR FALL 2008 AND FALL 2009

STUDENT DEMOGRAPHICS

FALL 2009
- 72% Women
- 22% Students of Color
- 6% International Students

FALL 2008
- 70% Women
- 23% Students of Color
- 8% International Students

FACULTY DEMOGRAPHICS

FALL 2009
- 49% Women Faculty
- 23% Faculty of Color

FALL 2008
- 50% Women Faculty
- 16% Faculty of Color

JOIN A CIIS COMMITTEE and/or CAMPUS GROUP

The following CIIS Committees do not currently have student representatives:

The Arts at CIIS
Online Task Force
Faculty Council
Curriculum and Academic Review Committee

If you would like to apply to serve on a CIIS committee that currently has no student representative, please contact Dean of Students Shirley Strong (sstrong@ciis.edu), Student Alliance Coordinator Lil Milagro Martinez-Cornejo (lilmilagromc@gmail.com), or Student Diversity/Campus Group Assistant Elisa Haro (eharo@ciis.edu).

Thank you for your interest.

JOIN A CIIS PROGRAM DIVERSITY COMMITTEE:

Drama Therapy:
Maggie Burkle
sweetieburkle@yahoo.com

Expressive Arts Therapy:
Philip Lonestar
philipe7@gmail.com

Integral Counseling Psychology:
Debbie Stone: stonesoup4@comcast.net
Elisa Haro: eharo@ciis.edu

Clinical Psychology (PsyD):
Art Gallagher
applejuicemorning@me.com

Somatic Therapy:
Elizabeth Donoghue
elizabethdonoghue@gmail.com

To join a diversity committee you must be a student within the program, be able to attend meetings, be accountable to the CIIS student body, and adhere to the Institute’s Seven Ideals. If you have additional questions, email the student representative or eharo@ciis.edu

6 ‡ CAMBIO  Spring 2010
“CIIS identified community service as a major new initiative in 2010, and our first step was to expand our network of community partners to include two highly respected local organizations: Glide Memorial Church in San Francisco and the Ella Baker Center for Human Rights in Oakland. The Institute’s commitment to become more involved in our surrounding community has led the Expressive Arts program and Glide Social Services to explore partnership opportunities with women’s recovery and adolescent programs. Students in the School of Consciousness and Transformation are working with the Ella Baker Center’s “Heal the Streets” Fellowship Program to teach high school students how to do participatory action research on violence as a health indicator, juvenile justice policy, and green policy development. In addition to providing an important service to the community, we hope to offer students networking opportunities that lead to rewarding jobs after graduation.”

SHIRLEY STRONG, DEAN OF STUDENTS AND DIRECTOR OF DIVERSITY

CAREER DEVELOPMENT SERVICE

The Career Development Service in the Dean of Students Office provides students (particularly in SCT and SUS) with an opportunity for career counseling and for resume and curriculum vitae development and critique. The service also promotes internship and volunteer opportunities. Career Development Coordinator Karen Villanueva is here to assist students in broadening their career potential and enhancing their life experiences in order to meet their desired goals. The Job Postings Newsletter is a publication developed by this office and will be distributed every two weeks to support career development. While this office does not endorse any particular job, nor does it make any promise of employment, it is hoped that an awareness of these positions and the opportunity to apply for jobs will assist students in beginning their career exploration earlier in their studies.

Contact KAREN VILLANUEVA at KVILLANUEVA@CIIS.EDU if you have any questions or would like to receive job search services.

JOIN A CAMPUS GROUP

Awakening to Whiteness and Racism Everywhere (AWARE):
Maggie Burkle
sweetieburkle@yahoo.com

People of Color (POC):
Atiba Rougier
atibarougier@gmail.com

International Students and Friends:
Jody O’Connor: joconnor@ciis.edu

Queer@CIIS:
jAms Clabecq: jclabecq@ciis.edu

Please refer to the Student Alliance website at saciis.org for a complete list of campus groups.
CIIS EVENTS

Attend an Open House or Information Session
CIIS hosts two open houses during the year to provide prospective students with an opportunity to explore the programs the Institute has to offer. Faculty offer insight into the programs’ mission and purpose, and cover relevant topics in their fields. Alums, current students, and staff are also present to answer questions about admissions, curriculum, placement, financial aid, scholarships, and life as part of the CIIS community.

Our next Open House will take place on Saturday, October 2, 2010.

CIIS also hosts ongoing program information sessions. For more details, please visit our website WWW.CIIS.EDU.

SCHOLARSHIP RESOURCES

As part of the Institute’s commitment to diversity, we offer several scholarships each year to incoming students. Scholarships are based on three criteria: financial need, racial and ethnic background of the student, and CIIS academic program recommendation. Visit our website for a full list of available scholarships.

In addition to the institutional scholarships that CIIS offers to promote diversity, there are many additional scholarship resources available in support of diversity.

For more information, please contact the CIIS FINANCIAL AID OFFICE at FINAID@CIIS.EDU