Student Learning Outcomes – TID TL MA

1.0 The ability to actively create one’s leadership style, to assess one’s strengths and weaknesses, to engage in an ongoing process of learning and development, and to articulate one’s leadership philosophy

2.0 The capacity to take the initiative, design and manage a meaningful project, and follow it through to completion

3.0 The capacity to learn through collaborative reflection and interaction, and to facilitate groups and organizations that learn.

4.0 A knowledge base and basic skills in group dynamics, conflict resolution, influence, and interpersonal communication

5.0 A knowledge base in the theory and practice of leadership and transformation, an understanding of one’s own implicit theories, and the ability to challenge and expand one’s understanding and practice of leadership in dialogue with the research literature.

6.0 The ability to assess a system’s current practices, design alternative futures, and foster adaptive change

7.0 Systems and complex thinking, and the ability to approach complex issues from a plurality of perspectives and metaphors

8.0 Understanding and developing strategies to address the psychological and organizational dynamics of power and change in human systems

10.0 Understanding and developing strategies to leverage creativity in diversity