This template is designed to help doctoral students ensure that they are meeting their long-term educational and career goals. Students should consult with their advisors before finalizing their annual plans. Not all categories will be relevant to all students; please focus on those parts that are most relevant to you. These plans will be used by the department at the end of the year to assess your progress through the program.

**Long-term Goals**
What are your academic and professional goals for the coming 5-10 year period? Have these goals changed since you first entered the program?

**Plans for the Coming Year**

A) **Coursework and Academic Milestones**
   1) Courses to be taken. For elective courses, please indicate how that course will help you meet your educational, career, and/or personal goals.
   2) Milestones. Indicate what milestones you plan to achieve this year, such as completing coursework, passing comprehensive exams, having your dissertation proposal approved, etc.

B) **Research and Writing**
List your plans to present at conferences or other professional venues, papers that you are planning to submit for publication, and/or any original research projects you have underway.

C) **Oral and Written Communication Skills.**
Indicate any plans to develop your academic writing skills (e.g. Center for writing and Scholarship workshops, writing courses, tutoring, etc) or your oral communication skills.

D) **Teaching and/or Facilitation Skills**
If your long-term goals include teaching or other types of group facilitation, please indicate your plans to develop these skills in the coming year.

E) **Other Professional Development**
List any other professional skills you plan to develop this year. Any skills relevant to your future career or community service goals can be included (e.g. web development, business plan, community outreach).

F) **Departmental, Institutional, or Community Service**
List any committees, involvement in professional/academic organizations, and community service.

G) **Personal Transformation**
How do you hope to grow personally and spiritually in this coming year? What types of activities will you engage in to support your growth?
ACCOMPLISHMENTS
Using the annual plan you created at the start of the academic year, reflect on your accomplishments of the past year:

A) Coursework and Academic Milestones. How would you assess the quality of your coursework? What milestones have you achieved?

B) Research and Writing. Did you present or publish any of your original research and writing? How did this go?

C) Oral and Written Communication Skills. How have you developed your communication skills this past year?

D) Teaching and/or Facilitation Skills. Did you develop your teaching and/or facilitation skills? Did you have a teaching assistantship?

E) Other Professional Development. What other professional and service skills have you gained this past year? Did you have an internship?

F) Departmental, Institutional, or Community Service. What types of service did you provide this past year? How did you grow through this service?

G) Personal Transformation. How have you grown as a person this past year? How would you assess your development?

CHALLENGES
Please share any challenges you faced this year, particularly in areas where you did not meet your goals. Include academic, personal, and any other relevant challenges. How have you grown through these challenges? How do you plan to address these sorts of challenges in the coming years? What types of support do you need?

DEPARTMENTAL EVALUATION
Your advisor will discuss your self-evaluation with you in person.