



California Institute of Integral Studies

Policies, Procedures and Documents: **Diversity and Nondiscrimination**

Commitment to Diversity and Nondiscrimination

In keeping with our Seven Ideals, CIIS is committed to providing an open, fair, and inclusive environment for students, staff, and faculty. We are committed to providing an academic experience and social climate that is respectful of all cultures and traditions.

The Institute does not discriminate in its educational programs or services on the basis of race, ethnicity, religion, ancestry, national origin, age, sex, marital status, citizenship status, military service status, sexual orientation, medical condition, disability, gender identity, and any another status protected by law. CIIS complies with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. The Institute will implement reasonable accommodation of individuals with disabilities to the extent required by law. The General Student Complaint Procedure (GSCP) is available to resolve complaints of violations of this and other Institute policies.

The Institute seeks to increase the diversity of its students, faculty, and staff. CIIS views diversity as a strength and a resource in our educational environment. As an educational community, we seek cultural, ethnic, racial, and gender diversity to enrich the educational experience at the Institute and prepare students for service in a diverse workplace.

The Dean of Students is the Director of Diversity and the Institute Disability Officer and is available to address your questions and concerns about diversity and nondiscrimination. Read more about diversity and inclusion at CIIS here:

http://www.ciis.edu/Life_at_CIIS/Diversity.html).

For more information, view the institute Student Disability Services page

https://my.ciis.edu/ICS/Student_Life/Student_Disability_Services.jnz).