



# California Institute of Integral Studies

## **FACULTY MENTORING PROGRAM**

This largely informal program is intended to be a useful way to help new faculty adjust to CIIS. Whether the person is new to the academy, or to CIIS, or simply to the core faculty role, assistance from a well-respected colleague can be invaluable.

The faculty mentor is assigned by the Academic Vice President, selecting from faculty outside the person's academic department. The mentor is selected from outside the program so that there is no evaluation or assessment of the new faculty member by the mentor. All interactions and discussion should be treated as confidential.

The mentor is asked to contact the new faculty member prior to the start of the person's initial semester. The mentor can provide informal advice to the new faculty member on aspects of teaching, scholarship and creative activity, and committee work. The mentor can help direct the new person to the appropriate staff for particular tasks and can serve as a sounding board for issues as they arise.